

## Conflict Minerals Policy

### Conflict Minerals

In 2010, the Congress of the United States of America passed the “**Dodd-Frank Wall Street Reform and Consumer Protection Act**” (**Dodd-Frank Act**). It includes obligations regarding the use of certain raw materials, as the promotion of certain commodities in the Democratic Republic of Congo (DRC) and its adjoining countries contributes to significant human rights violations and may finance armed conflicts in this region.

According to Section 1502 of the Dodd-Frank Act US-listed companies have an obligation to disclose, on an annual basis, whether they use so-called Conflict Minerals that are necessary for the manufacture or function of their products.

Conflict Minerals in accordance with the Dodd-Frank Act are defined as **tantalum, tin, tungsten** (as well as the ores from which they are derived) and **gold**, regardless of where they are purchased, processed or sold.

ISLIKER MAGNET is not subject to the US law and therefore has no legal obligation to comply with the requirements of Section 1502 of the Dodd-Frank Act concerning Conflict Minerals. Nevertheless, we recognize at the same time that these regulations encourage our direct and indirect customers to perform due diligence within their global supply chains. We will support them in an appropriate manner in fulfilling their reporting obligations.

### Statement

The company ISLIKER MAGNETE seeks to avoid any material that contains Conflict Minerals that directly or indirectly finance or benefit armed groups in the DRC or neighboring countries.

We contact our direct suppliers to increase transparency about the goods and services they supply but due to the high complexity of the corresponding supply chains as well as the variety of products we offer this is a challenging and ongoing process. We refrain to track back on the origin of purchased parts where they may contain less than 0.1% of potential Conflict Minerals. An example of which would be gold plating applications.

In close cooperation with our suppliers and our customers, we will continue the implementation of these regulations and their reporting obligations.

Andelfingen, September 7<sup>th</sup>, 2016

ISLIKER MAGNETE AG